

Satety

People de-escalate when they feel safe

- Consistency, reliability, predictability
- Therapeutic responses
- Non-punitive debriefing

workforce resilience

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changing our perspective to **GRSSINTERVENTION PROGRAMS**

Traditional

Acting out

Anger management problems

Manipulative

Uncontrollable

Pushing buttons

Slow/delayed





Developing positive relationships

Built before crisis occurs

Allows for trusted "safe" individuals to intervene

Trauma Informed

Emotionally dysregulated

Scared / flight, flight, freeze

Seeking to get needs met

Lacking skills

Negative world view

Dissociative

Connections

- Able to offer preferred de-escalation strategies
- Learn from incident, voice and choice



Manazinz Emotions

Learning new ways

 Role model Predetermined vents Reflective / active listening

> The Mandt System[®] integrates **Trauma-Informed Care** throughout the program

See Booth #1 for more information