Racial Equity Action Plan

Thinking about the discussion that we had earlier regarding the equity tracer and the areas of potential bias, reflect on one racial equity/bias issue that you've witnessed/encountered, either in your personal life or in your work. Use these questions to create an action plan to address the problem.

What is the setting?	
Personal life	
Work/Agency	
What problem do I see?	
Describe the problem.	
Who does this problem	
impact?	
What will I/my agency do	
to address this?	
List steps that you can take/how you will	
accomplish these steps	
When will I/we begin this	
work?	
Today, this week, this	
month, this year, etc.	
How will I/we recognize	
that improvement has	
been made?	
What improvements will you expect to see short	
term/long term?	