

New Supervisor's needs: They have needs???

One of the most critical roles in an organization and often one of the most under resourced and poorly supported roles is the transition to a supervisor. The mental toughness required as they attend to the needs of front-line employees and senior management, is rarely articulated adequately. Also, the developmental training and specific content needed for their success is often insufficient even absent, leaving them isolated to sink or swim and fend for themselves. We'll discuss some recommendations for better attending to the needs of new supervisors, some do's and don'ts with transitioning (from the floor) supervisors and examples of developmental focuses and content training suggestions for new supervisors.

Presenter:



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