

## Facilitating a Healthy Leadership Culture

What are the characteristics of “healthy” and “thoughtful” leaders and what should an organization look for in their leaders? This presentation will examine the behavioral aspects of “healthy leadership” including one agency’s plan to support an emotionally intelligent and empathic leadership team that not only models healthy behaviors from top to bottom but holds each other accountable for it at all levels. The presentation will provide specific examples of successes and challenges, as well as various leadership skills and activities designed to align an organizational culture.

Presenters:



Gina Peck-Sobolewski, LMFT; **Vice President**

Gina Peck-Sobolewski, MA, LMFT, has worked in residential treatment for over 20 years. She regularly trains mental health staff and professionals on a variety of topics which includes clinical assessment/treatment, trauma informed treatment, peer support, risk management and Commercially Sexually Exploited Children (CSEC). Gina currently serves as Vice President of Residential Services for Sycamores, a nonprofit agency that provides various treatment services for at risk youth and families in Los Angeles, CA. Gina also serves on the Board of Directors for the Association of Children’s Residential Centers (ACRC) and maintains a private practice in Southern California.



**Joe Ford, MA; Senior Vice President**

Joe Ford has worked with youth & families for a combined 37 years. He has worked for multiple agencies in LA County, Pacific Clinics, Five Acres and currently working for Hathaway-Sycamores Child & Family Services as a Senior VP of Programs where he serves to cultivate hope and resilience to enrich the well-being of children, adults, families and communities. Joe also serves as the Immediate Past President of the Board of the Association of Children's Residential Centers.