



# *The Belonging Gap*





"Belonging is showing your authentic self  
and getting a thumbs up."

Author and Poet  
Lois Bushong

# ***What is Belonging?***

---



# ***What is Belonging?***

---



"A unique and subjective experience that relates to the yearning for connection with others, the need for positive regard, and the desire for personal connection."

Psychologist  
Carl Rogers (1951)



# ***What is Belonging?***

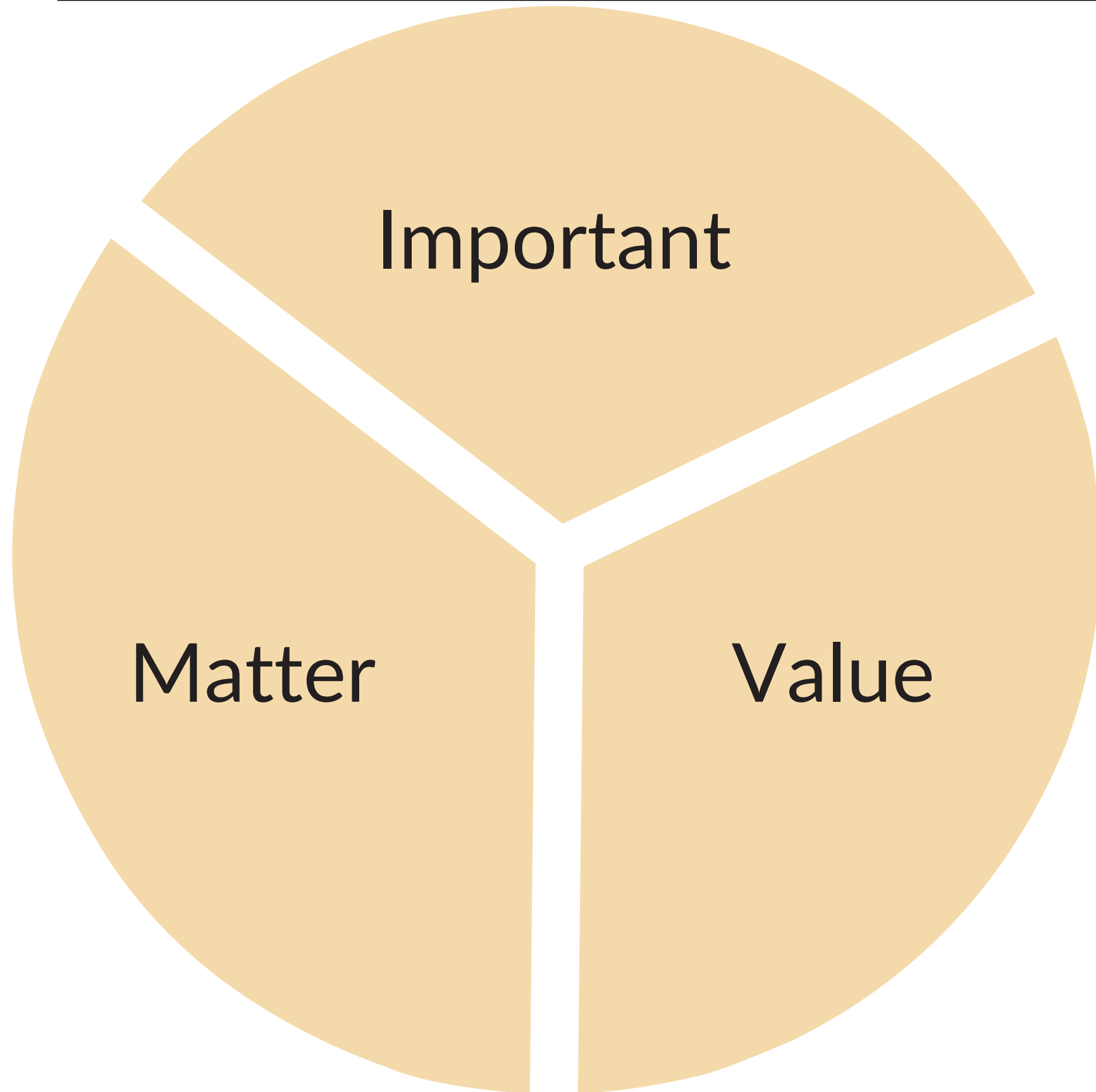
---



***CORE 3***

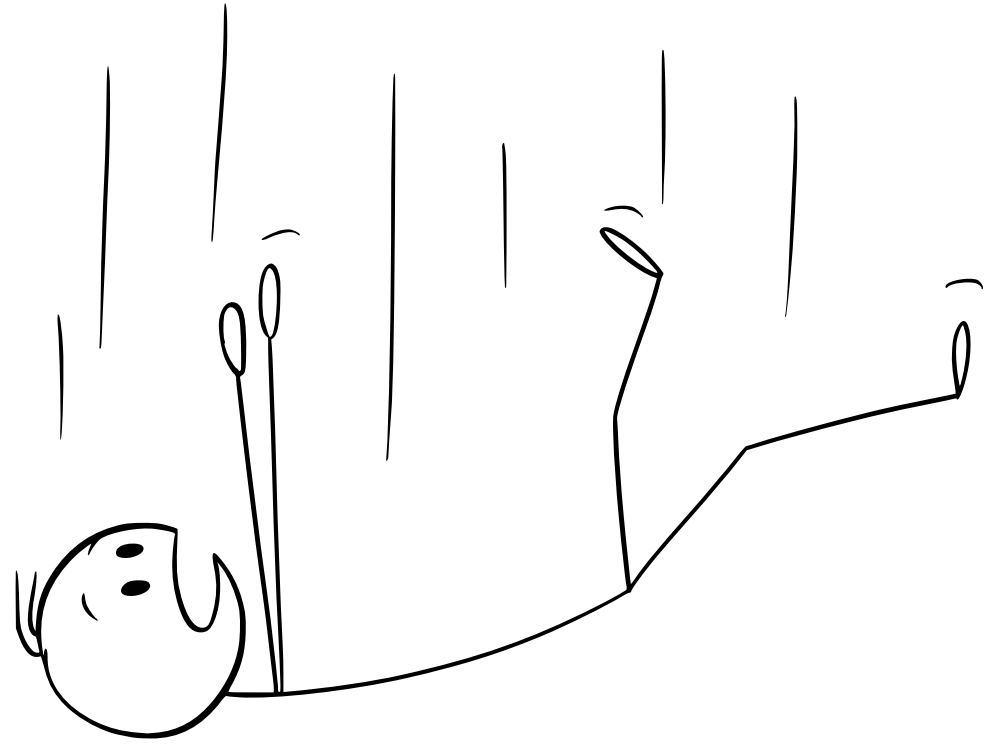
# ***What is Belonging?***

---

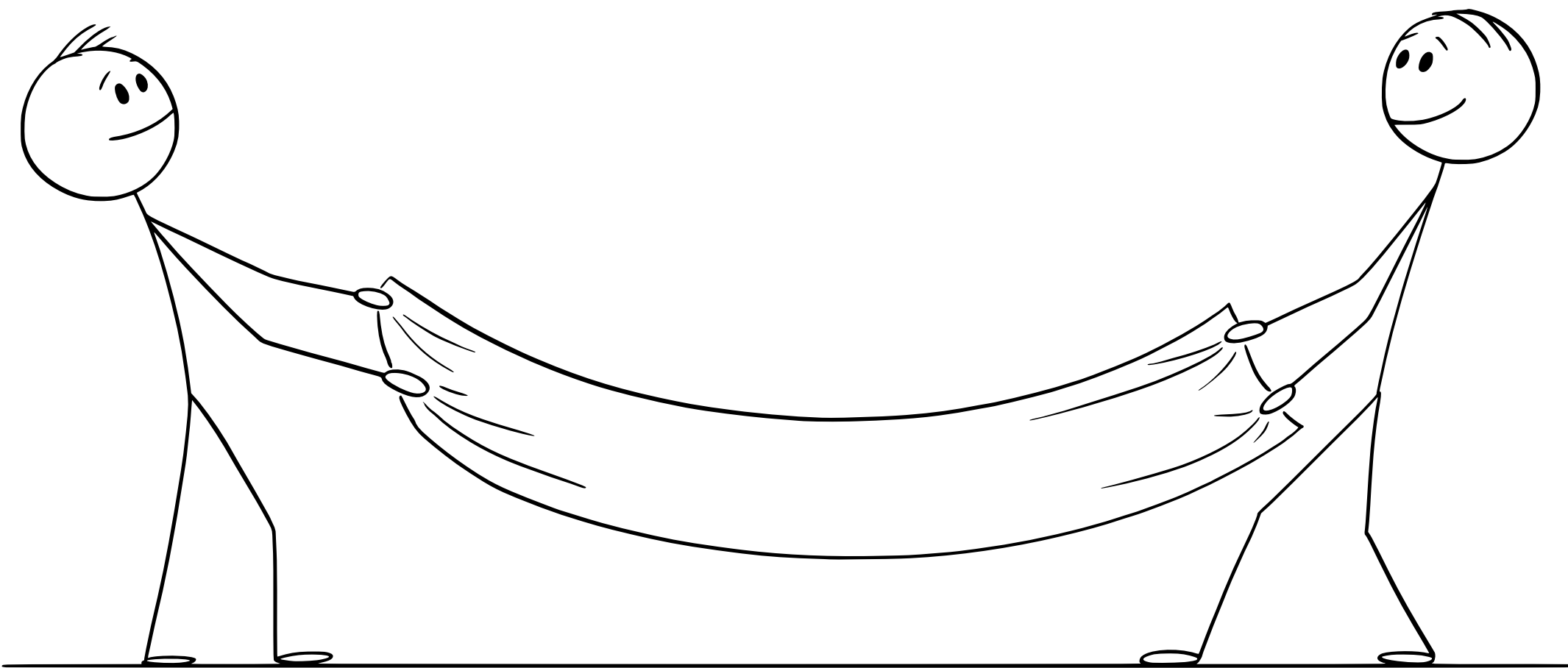
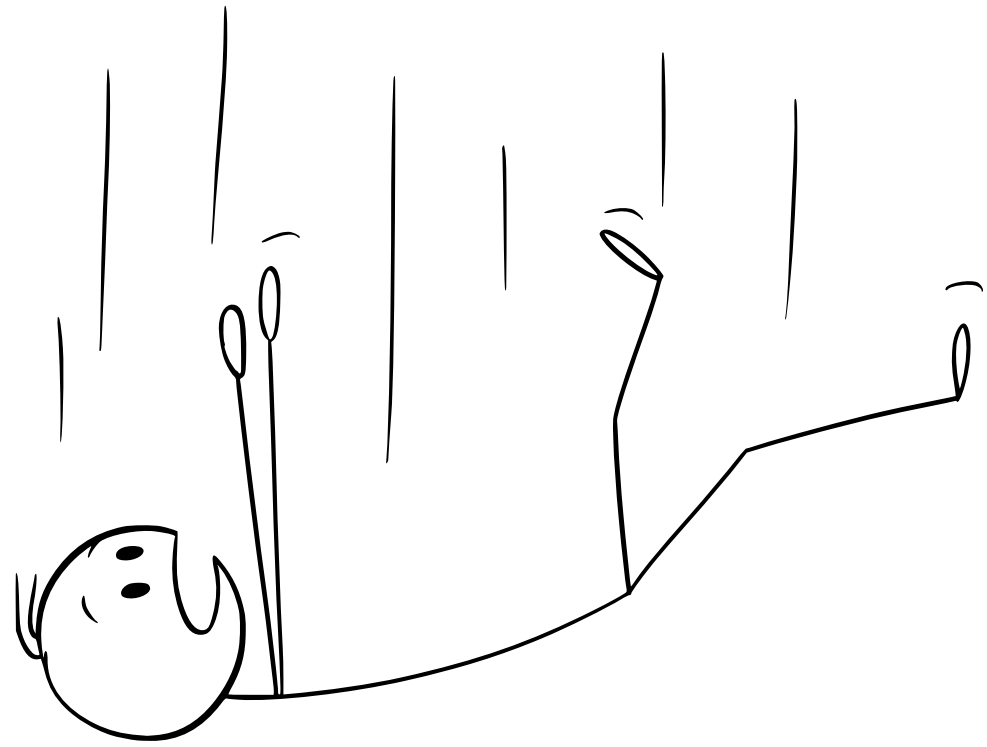


***CORE 3***

# ***What is Belonging?***



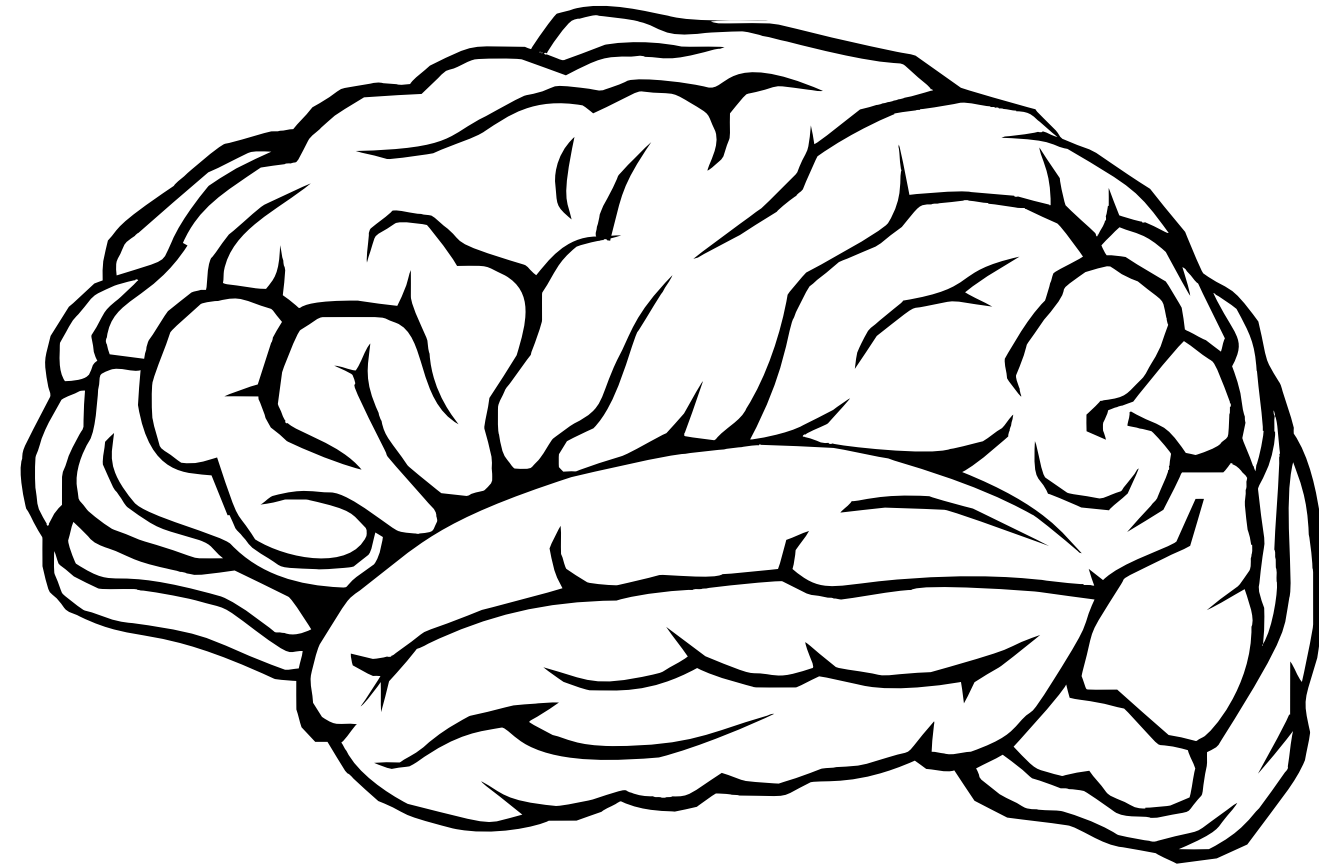
# ***What is Belonging?***





# ***Belonging and the Brain***

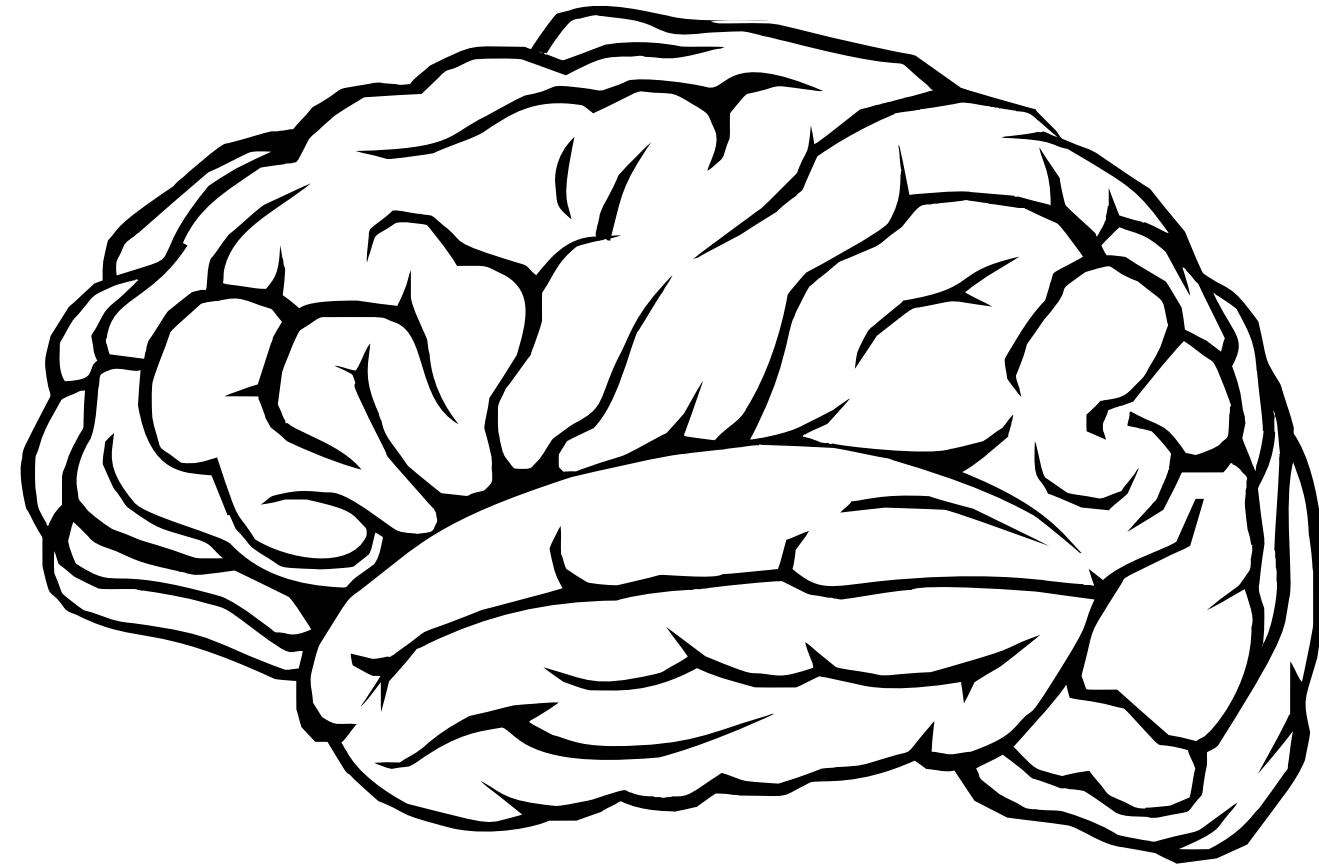
---



# ***Belonging and the Brain***

---

Am I Safe?



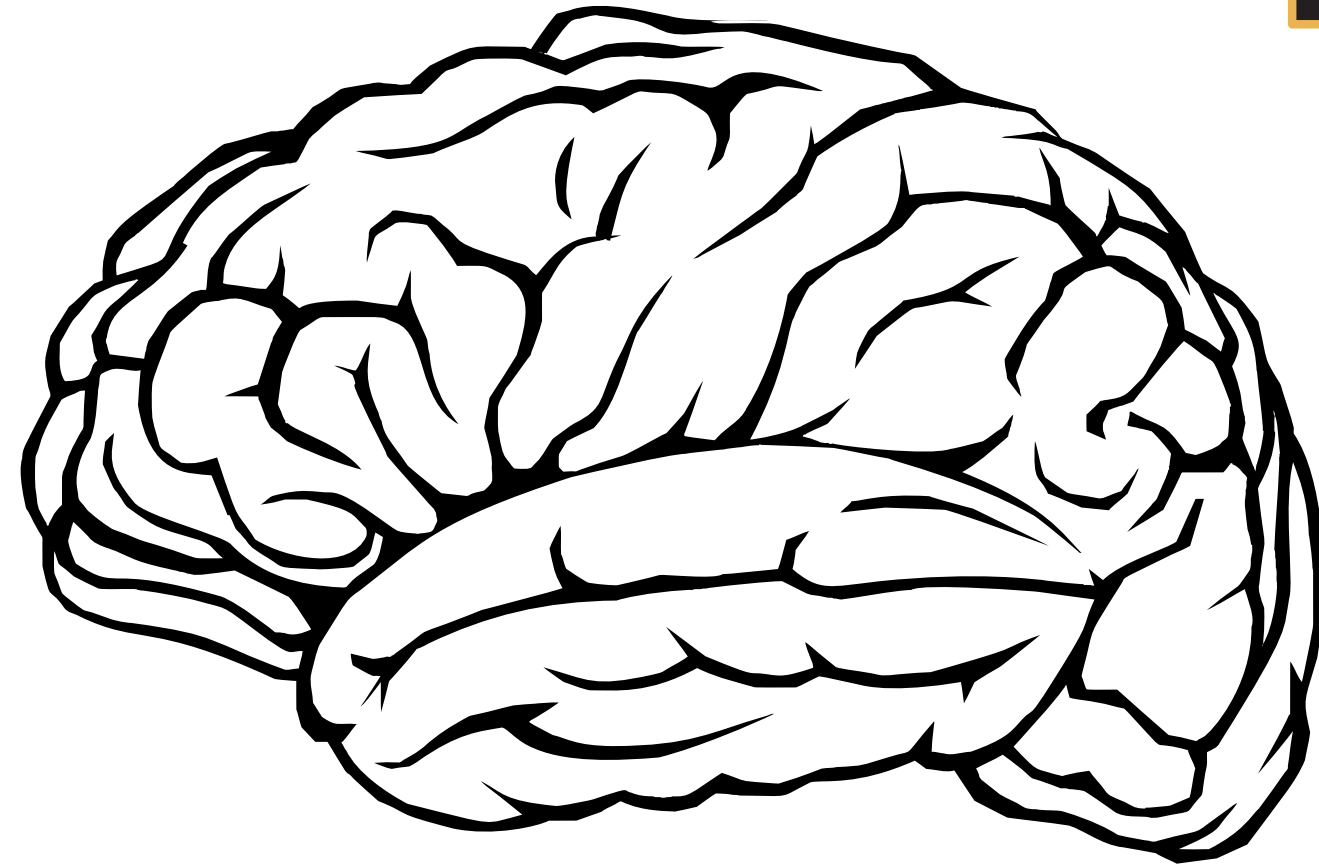
# ***Belonging and the Brain***

---

Am I Safe?



Do I Fit?



# ***Belonging and the Brain***

---

## **CORTEX**

Creativity // "Thinking" // Language // Values // Time // Hope

## **LIMBIC**

Reward // Memory // Bonding // Emotions

## **DIENCEPHALON**

Arousal // Sleep // Appetite // Movement

## **BRAINSTEM**

Temperature // Respiration // Cardiac

Dr. Bruce Perry's  
Brain Model



# ***Belonging and the Brain***

---

## **CORTEX**

Creativity // "Thinking" // Language // Values // Time // Hope

## **LIMBIC**

Reward // Memory // Bonding // Emotions

## **DIENCEPHALON**

Arousal // Sleep // Appetite // Movement

## **BRAINSTEM**

Temperature // Respiration // Cardiac

Am I safe?

# ***Belonging and the Brain***

---

## **CORTEX**

Creativity // "Thinking" // Language // Values // Time // Hope

## **LIMBIC**

Reward // Memory // Bonding // Emotions

## **DIENCEPHALON**

Arousal // Sleep // Appetite // Movement

## **BRAINSTEM**

Temperature // Respiration // Cardiac

Am I loved?

Do I fit in?

Am I safe?

# ***Belonging and the Brain***

---

## **CORTEX**

Creativity // "Thinking" // Language // Values // Time // Hope

What can I  
learn from this?

## **LIMBIC**

Reward // Memory // Bonding // Emotions

Am I loved?  
Do I fit in?

## **DIENCEPHALON**

Arousal // Sleep // Appetite // Movement

Am I safe?

## **BRAINSTEM**

Temperature // Respiration // Cardiac

# ***Belonging and the Brain***

---

## **CORTEX**

Creativity // "Thinking" // Language // Values // Time // Hope

What can I  
learn from this?

## **LIMBIC**

Reward // Memory // Bonding // Emotions

Am I loved?  
Do I fit in?

## **DIENCEPHALON**

Arousal // Sleep // Appetite // Movement

Am I safe?

## **BRAINSTEM**

Temperature // Respiration // Cardiac



# ***Belonging and the Brain***

---

## **CORTEX**

Creativity // "Thinking" // Language // Values // Time // Hope

What can I  
learn from this?

## **LIMBIC**

Reward // Memory // Bonding // Emotions

Am I loved?  
Do I fit in?

## **DIENCEPHALON**

Arousal // Sleep // Appetite // Movement

Am I safe?

## **BRAINSTEM**

Temperature // Respiration // Cardiac

# ***Belonging and the Brain***

---

Traditional Fight/Flight	Reflect	Flock	Freeze	Flight	Fight
Sense of Time	Extended Future	Days Hours	Hours Minutes	Minutes Seconds	Loss of Sense of Time
Primary	NEOCORTEX	SUBCORTEX	LIMBIC	MIDBRAIN	BRAINSTEM
Cognition	Abstract	Concrete	Emotional	Reactive	Reflexive
Mental State	CALM	ALERT	ALARM	FEAR	TERROR

Credit: Dr. Bruce Perry Fight, Flight, Freeze Continuum

# ***Belonging and the Brain***

---

## Maslow's Hierarchy of Needs





# ***Belonging and the Brain***

---

The prerequisite for the next need to arise, the previous need needs to be satisfied; momentarily, not indefinitely.





# ***Belonging and the Brain***

---

Maslow has said, " a failure to satisfy the need for belonging results in maladjustment and emotional distress" forcing people to invest their energy in meeting their deficit rather in higher-level thought processes (Esteem and Self-actualization).



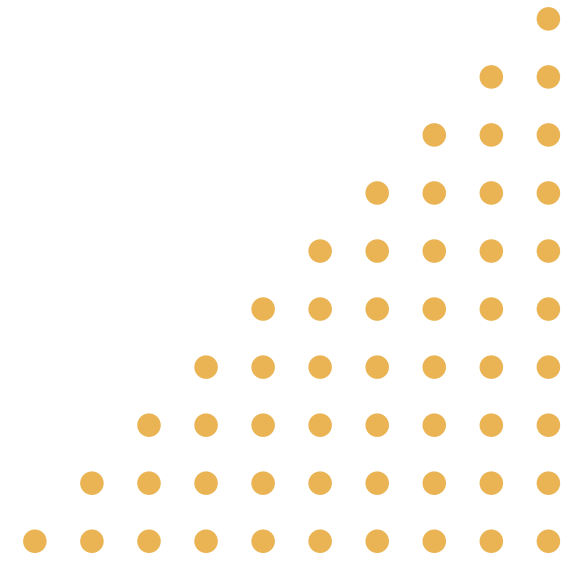
---

**The**  
**Belonging**  
**Gap**



# Top 3 Sources of Belonging *in Youth*

- Family
- School
- Community



# // The Belonging Gap //



**VS.**



**// The Belonging Gap //**



***Child in  
Residential***

***VS.***



***"Normal"  
Child***



// The Belonging Gap //



***Child in  
Residential***

***vs.***



***"Normal"  
Child***



# ***Belonging and the Brain***

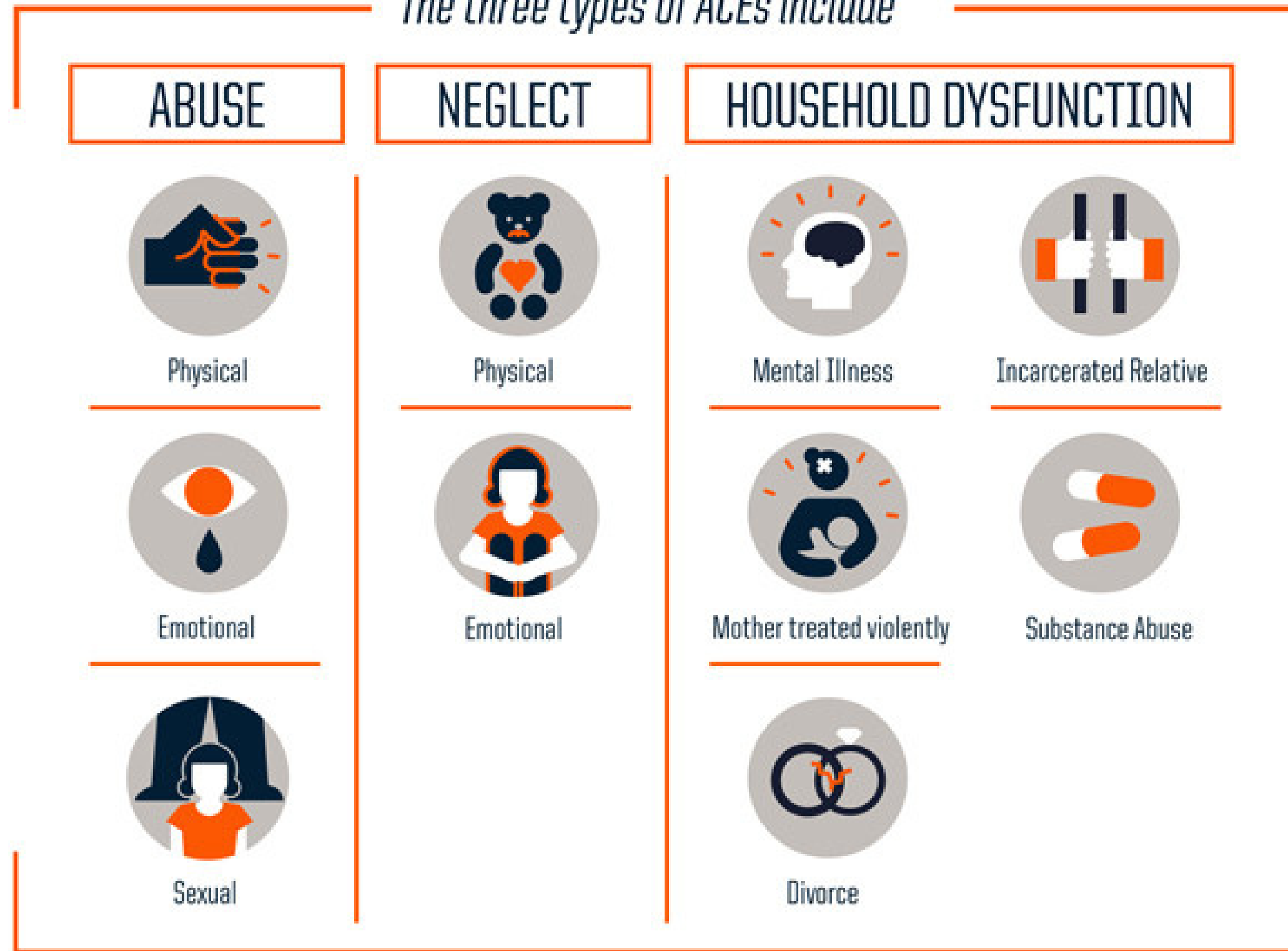
---

Traditional Fight/Flight	Reflect	Flock	Freeze	Flight	Fight
Sense of Time	Extended Future	Days Hours	Hours Minutes	Minutes Seconds	Loss of Sense of Time
Primary	NEOCORTEX	SUBCORTEX	LIMBIC	MIDBRAIN	BRAINSTEM
Cognition	Abstract	Concrete	Emotional	Reactive	Reflexive
Mental State	CALM	ALERT	ALARM	FEAR	TERROR

Credit: Dr. Bruce Perry Fight, Flight, Freeze Continuum

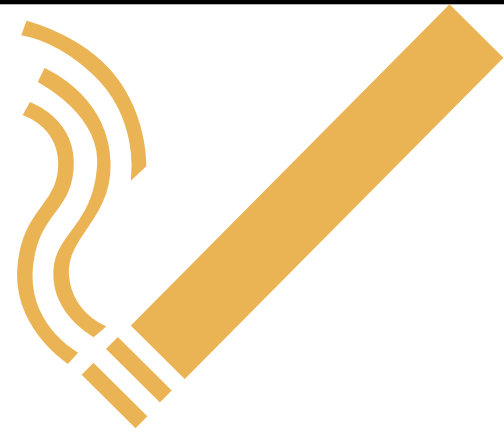
# ACEs in Youth

*The three types of ACEs include*



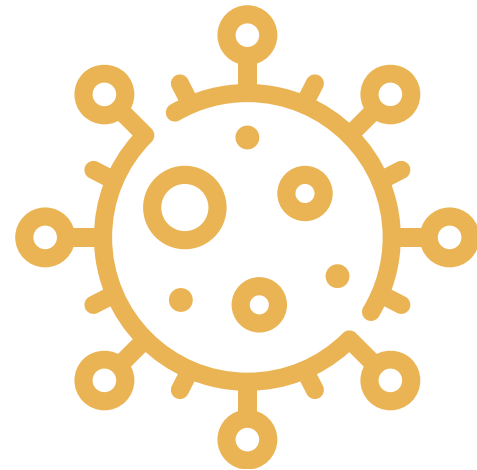
# ACEs in Youth

---



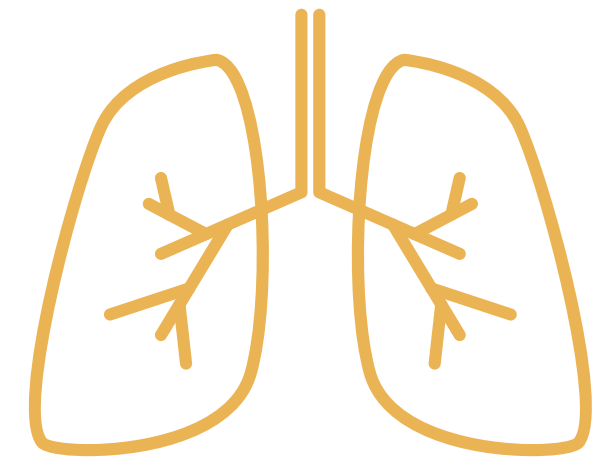
2x

as likely to smoke



2.5x

more likely to have STIs



4x

more likely to have chronic obstructive pulmonary disease



7x

more likely to be considered  
alcoholics



10x

as likely to have injected  
street drugs



12x

as likely to have  
attempted suicide



# 3 Major Findings

---



Direct link between ACEs and adult onset of chronic disease, mental illness, doing time in prison, and work issues



ACEs don't happen in isolation. 87% of the people who had one ACE, had two or more.



Higher ACEs scores resulted in a higher risk of medical, mental, and social problems in adulthood.



# ***Working on Belonging***

---

**Social**  
**Belonging**  
**Intervention**  
**Framework**



# ***Working on Belonging***

---

## **Social Belonging Intervention Framework**

1. If you feel like you don't belong, you (and other people like you) are not alone.



# ***Working on Belonging***

---

## **Social Belonging Intervention Framework**

1. If you feel like you don't belong, you (and other people like you) are not alone.
2. If you feel this way, your experience will improve over time.





# ***Working on Belonging***

---

## **Social Belonging Intervention Framework**

### **Community**

1. If you feel like you don't belong, you (and other people like you) are not alone.
2. If you feel this way, your experience will improve over time.





# ***Working on Belonging***

---

## **Social Belonging Intervention Framework**

### ***Community***

1. If you feel like you don't belong, you (and other people like you) are not alone.

### ***Hope***

2. If you feel this way, your experience will improve over time.



# **Belonging Meta-framework**



# **Belonging Meta-framework**



## ***Competencies***

Having a set of skills and abilities (both subjective and objective) needed to connect with people, places, things, ideas, or experiences, and experience belonging.

# **Belonging Meta-framework**



***Opportunities***

The availability of groups, people, places, times, and spaces that enable belonging to occur.

# **Belonging Meta-framework**



***Motivations***

A personal belief, need, or desire to  
connect with others

# **Belonging Meta-framework**



***Perceptions***

A person's subjective feelings and cognitions concerning their experiences.

# **Belonging Meta-framework**



**Competencies Opportunities**

**Perceptions**

**Motivations**



C



**C**OMPASSION

---

**A**

**R**

**E**

# C **OMPASSION**

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

# A

# R

# E



C

A

**C**OMPASSION

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

**A**UTHENTICITY

---

**R**

**E**

# C **OMPASSION**

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

# A **UTHENTICITY**

---

Staying true to one's own personality, spirit, character, or abilities. It refers to the proven fact that something is legitimate or real

# R

# E



C

A

R

# **C**OMPASSION

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

# **A**UTHENTICITY

---

Staying true to one's own personality, spirit, character, or abilities. It refers to the proven fact that something is legitimate or real

# **R**ESILIENCE

---

# **E**



# C **OMPASSION**

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

# A **UTHENTICITY**

---


Staying true to one's own personality, spirit, character, or abilities. It refers to the proven fact that something is legitimate or real

# R **ESILIENCE**

---

An ability to recover from or adjust easily to misfortune or change; to bounce back.

# E



C

A

R

E

# **C**OMPASSION

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

# **A**UTHENTICITY

---

Staying true to one's own personality, spirit, character, or abilities. It refers to the proven fact that something is legitimate or real

# **R**ESILIENCE

---

An ability to recover from or adjust easily to misfortune or change; to bounce back.

# **E**MPOWERMENT

---

# **C**OMPASSION

---

A sympathetic and empathetic consciousness of others' and their distress, but most importantly - with a desire to alleviate it.

# **A**UTHENTICITY

---

Staying true to one's own personality, spirit, character, or abilities. It refers to the proven fact that something is legitimate or real

# **R**ESILIENCE

---

An ability to recover from or adjust easily to misfortune or change; to bounce back.

# **E**MPOWERMENT

---

The process of becoming stronger and more confident, especially in life and claiming rights.



C

A

R

E

# *The Belonging*

**Gap**

**R**

**E**

**C**

**A**

