Shifting Culture and Challenging Assumptions about Connecting Families Allambi care is an Australian company presenting on our journey connecting children in out of home care to families and lifelong networks. Connecting children back to their families has been an important focus for our organization, we have reviewed our practice framework and aligned our values to ensure this remains at the forefront of our work. This presentation focuses on how our organization worked with our internal programs and our governing bodies to shift culture and challenge assumptions to be able to advocate for best practice for the young people we support. We will take you through a journey on shifting people away from the default position of pessimism or negativity and move to working together to get and keep children connected. **Presenters:** Allambi Staff TBD

Workshop Session D
Thursday, May 18
3:30-5pm

The Intersection of Vicarious Trauma and Social Justice We must create workplaces in which all staff feel safe and connected, which includes acknowledging the differing experiences of our staff of color. This workshop examines how healers of color may approach the work with unique strengths, histories, resources, power, and needs, and offer practical suggestions for combatting vicarious trauma for all. **Presenters:** Patricia Wilcox, LCSW, *VP for Strategic Development*, and Aminah Ali, LMSW, *Therapeutic Foster Care Clinical Coordinator*, Klingberg Family Centers

Commercial Sexual Exploitation (CSEC) of Children with Intellectual and Developmental Disabilities This training is geared towards service providers who work with youth with intellectual and developmental disabilities (IDD). The workshop will introduce Commercial Sexual Exploitation of Children (CSEC), closely examine positions of vulnerability for youth with IDD, discuss the ways CSEC affects these youth, and teach effective assessment and prevention interventions. **Presenter:** Katie Rodriguez, LMSW, *Center for Healing Facilitator and Therapist*, JCCANY

How Measuring Post-Discharge Outcomes Can Improve Program Quality Since January 2020, St. Mary's has collected outcomes data for former residential clients at 6, 9, and 12 months' post discharge. In this presentation, we will outline a practical plan for starting an outcomes research project; share some findings from the data we have collected, and identify the program improvements we have made as a result of the project. **Presenters:** Suellen Rizzo, LICSW, *PQI Program Analyst*, Patty Olney Murphy, *Data Quality Analyst*, and Cassa Sierra-Patev, *Clinical Director*, St. Mary's Home for Children

Workshop Session D *continued...*

Building Workforce Resilience: Partnering With Our Staff to Stay Healthy During Challenging Times Presented in partnership with Pillsbury United, this session explores critical core concepts and strategies for helping a workforce stay healthy while partnering with people who are experiencing complex challenges. Presenters will share current learnings around understanding and effectively responding to stress, distress, and trauma in the workforce. **Presenters:** Karen Johnson, BA, MSW, LCSW, *Senior Director of Change in Mind Institute*. Social Current, and Stacy Heltemes, *Director of Human Resources*, Pillsbury United Communities

The Importance of Considering Childhood Adversity Patterns When Working with Youth in Residential Care Exposure to childhood adversity (CA) increases a youth's risk for poor clinical outcomes. We explore CA patterns and associated externalizing and internalizing in residential care youth and investigate ethnic/racial and sex differences in these associations. We also discuss recommendations for incorporating CA screeners at intake and in treatment planning. **Presenters:** Chanelle Gordon, PhD, *Research Scientist at Child and Family Translational Research Center* and Patrick Tyler, PhD; LIMHP; LPC, *Senior Director of Child and Family Translational Research Center*, Boys Town

Trauma Informed Practice in Practice
Informed by Lisa's research on care, exclusion and belonging, this workshop will focus on 5 key areas of change to support the journey from understanding trauma to creating systemic change in practice. Those attending will be invited to consider how to develop a greater opportunity to support resilience creation, holding in mind the adult that the child will become. **Presenter:** Lisa Cherry, MS, Schools, *Services & Systems Consultant*, Trauma Informed & Relationship Focused Practice That Makes THE Difference., *PhD Researcher*, Rees Centre, Dept of Ed. University of Oxford

Finding your Miracle Metric- What Do You Need to Measure to Eliminate Identity-Based Disparities? Using data to eliminate identity-based disparities and improve outcomes for youth, we explore integral parts of residential services through a racial equity lens looking at demographics of employees and youth and comparing those in high-risk incidents. We review the process to eliminate identity-based gaps through data collection, assessment and action. **Presenters:** Penny Russell, MA, Campus Director, and Verona Pointdujour, Program Director, Wayside Youth & Family Support Network

Workshop Session D *continued...*

Diversity, Equity, and Inclusion Lens in Trauma-Informed Care Drives Organizational Change Sharing some best practices and lessons learned, this presentation provides an overview of how one agency used The Sanctuary Model®, an evidence-supported, trauma-informed organizational change model, to begin its Diversity, Equity and Inclusion work with staff as a facilitator of improved service delivery for clients from culturally marginalized communities. **Presenters**: Amber Rand, LMHC, IAADC, *Campus Vice President*, and Staci Mease, CADC, *Milieu Treatment Director*, Orchard Place

From Closed to Open: One Program's Trauma-informed Evolution from All-Male to Gender Diverse Stevens is proud to share its process of becoming a safe and affirming environment for gender-diverse youth in our historically all-male residential treatment facility. We will explore treatment considerations and wisdom gained through our quality improvement efforts. Stevens is now a forward-thinking environment actively working towards equity for gender-diverse youth. **Presenters:** Ivy Medeiros, LICSW. *Executive Director*. Will Clawson. *Director of Strategic Initiatives*. and Sarah Gauvin, *Quality Assurance Coordinator*, Stevens Treatment Programs