

Here's a great opportunity to deepen conversations with your colleagues around leadership, workforce, and programming. Grab your lunch and come ready to share!

Issues Lunches
Wednesday, May 17th
12-1pm

Your Succession Planning Beyond the CEO Pine Lake (4th)

Proactively identifying and developing new leaders to succeed current ones and meet future leadership needs is key to the sustainability of any organization. Let's discuss strategies!

Workforce Wellness: Super Supervisors Minnesota (6th)

Often the best leaders are the ones coming up the ranks from direct care work. Let's discuss how we develop supervisors and encourage steady growth and leadership from our own staff.

Workforce Wellness: Attracting Quality Staff Deer Lake (4th)

Hiring happens when candidates walk in the door. Are unique strategies being implemented, like postings portraying your organizational culture? How can your org be THE PLACE to work?

Workforce Wellness: Keeping the Rockstars Center Stage St. Croix II (6th)

We all have rock star employees in our programs, those you hope will never leave. Can we take action to retain your best staff? Share strategies that work before your rock stars exit stage left!

Leadership in Action: The New Reality of Today's CEOs Spring Park Bay (8th)

Being nimble is one of the strongest traits of an effective CEO. In this rapidly changing world, how are your fellow organizational leaders moving with the times? All CEOs & EDs are welcome!

The Uniqueness of PRTF Programs* Excelsior Bay (8th)

The challenges of administering care in a Psychiatric Residential Treatment Facility are unique. We can discuss barriers and successes in the past and going forward in an ever-changing climate.

#Adulthood: Supporting our Transition Aged Youth* Lake Calhoun (8th)

It's worrisome to think of the young people in our care transitioning to adulthood, perhaps without the supports many other emerging adults are provided. Let's talk strategies!

Equity for All: Developing an Authentic Equity Plan* Lake Nokomis (8th)

Equity plans advance principles and practices of diversity, equity, and inclusion across an organization. Let's meet to share our successes and future plans for achieving equity.

Smooth Transitions Home Wayzata Bay (8th)

With permanency the ultimate goal for all young people in our care, the WAY they transition to families and communities matters. How can we smooth the path ahead for youth?

Relationships over Restraints St. Croix I (6th)

Our staff put great effort into building relationships with youth and relying on those connections to support and heal. Can that prevent holds and restraints which frequently retraumatize? Yes!

LGBTQ+ Youth and Staff: Providing an Inclusive Milieu* Crystal Lake (4th)

As the world continues to acknowledge diverse gender and sexual identities, it's important that the space we create is inclusive and accepting. Come learn how we can succeed together.

**these groups meet regularly throughout the year*