

2. Strategic Planning and Generating Support through Strategic Communications

- Our Strategic Plan includes family and youth voice and focuses on the organizational behaviors we need to change.

1 2 3 4 5
Agree Disagree

- Our Strategic Plan only includes those goals we have committed to accomplish.

1 2 3 4 5
Agree Disagree

- We target the skills and capacities, including cultural and linguistic sensitivity, we need to develop over the next three years.

1 2 3 4 5
Agree Disagree

- We collect metrics to track progress toward improvement in this goal area.

1 2 3 4 5
Agree Disagree

Comments: _____

3. Change Leadership

- We are organized to respect and to seek out different ethic, linguistic and status perspectives from youth, family, and staff as we plan.

1 2 3 4 5
Agree Disagree

- We constantly scan the environment to identify and respond to trends in the field.

1 2 3 4 5
Agree Disagree

- We engage with our staff to help them to understand and support needed changes.

1 2 3 4 5
Agree Disagree

- We collect metrics to track progress toward improvement in this goal area.

1 2 3 4 5
Agree Disagree

Comments: _____

6. Providing Training, Technical Assistance, and Workforce Development

- We can effectively address staff who “can’t,” “don’t” and “won’t” adjust to changes.

1 2 3 4 5
Agree Disagree

- We train and support our workforce to provide best practices.

1 2 3 4 5
Agree Disagree

- We are working to create a teaching and learning community in our organization that includes an awareness of the cultures our youth and families belong to as well as the workplace culture.

1 2 3 4 5
Agree Disagree

- We collect metrics to track progress toward improvement in this goal area.

1 2 3 4 5
Agree Disagree

Comments: _____

7. Trauma-Informed Capacity

- We help our staff to understand and address high levels of anxiety, anger and fear that our youth or families may exhibit.

1 2 3 4 5
Agree Disagree

- We are organized to teach our staff new skills and to help our staff adjust old habits.

1 2 3 4 5
Agree Disagree

- We train staff on a research-based trauma-informed care treatment model.

1 2 3 4 5
Agree Disagree

- We collect metrics to track progress toward improvement in this goal area.

1 2 3 4 5
Agree Disagree

Comments: _____

8. Community-Focus Commitment

- Our organization is committed to being in full partnership with our community.

1 2 3 4 5
Agree **Disagree**

- We are aware of the cultural/ethnic diversity percentages of the youth and families we serve through our programs.

1 2 3 4 5
Agree **Disagree**

- We are willing to commit to working within a Systems of Care Model for families.

1 2 3 4 5
Agree **Disagree**

- We collect metrics to track progress toward improvement in this goal area.

1 2 3 4 5
Agree **Disagree**

Comments: _____

9. Implementing Policy, Regulatory, and Partnership Changes (Business Acumen)

- Our staff understand why we are diversifying funding streams and service offerings to achieve sustainability and improve positive outcomes post discharge.

1 2 3 4 5
Agree **Disagree**

- We have a clear set of goals and the link between our goals and business plan are shared with our staff.

1 2 3 4 5
Agree **Disagree**

- We understand that our business plan may be among our most important plans.

1 2 3 4 5
Agree **Disagree**

- We collect metrics to track progress toward improvement in this goal area.

1 2 3 4 5
Agree **Disagree**

Comments: _____

