

# ANNUAL SUMMIT March 22-24, 2025 Boston, MA

#### In partnership with:







- Welcome & Introductions
- Guest Presentation Pathways
- Building Shared Understanding & Identity
- Lunch Recap 2024-2025 Workplan
- Feedback Circles & Reflection
- Guest Presentation Thriving Leaders & Communities
- OPreview Day 3







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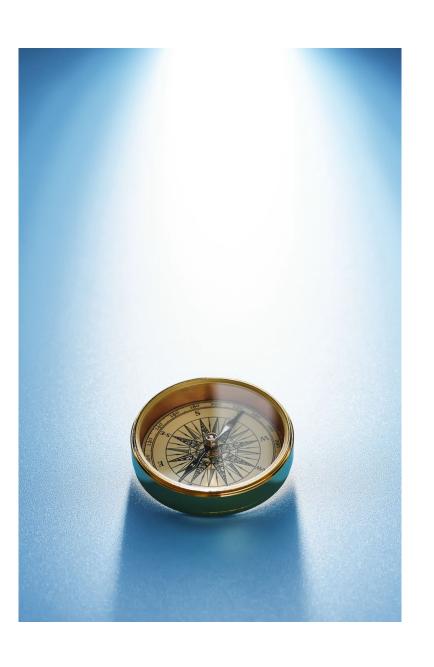




## **Guest Speaker - Pathways**

## Ayesha Rodriguez, Author/Educator/Entrepreneur

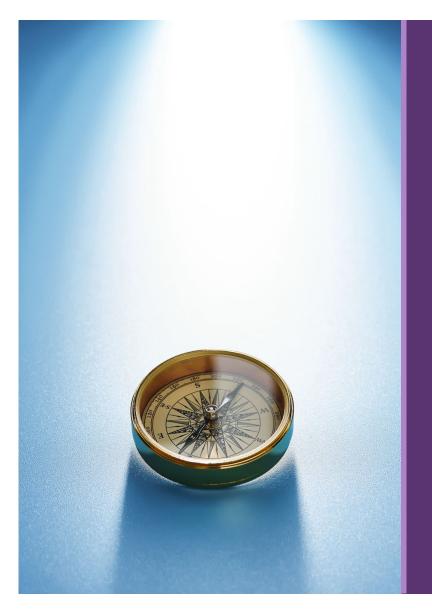
This engaging workshop will support the intentional alignment of personal vision, aspirational trajectory, and opportunities to creatively craft one's life. This session will inspire participants to prioritize themselves as authors within the narrative of their own stories.



## **Building Shared Understanding & Identity**

- LOC Background & Integration with ACRC
- Framework for Group Decision Making
- Decision Points







### **VISION**

ACRC envisions youth and families thriving in their homes and communities with uncompromised access to high-quality residential and community-based interventions in a robust continuum of care.





## MISSION

To provide a powerful voice for quality residential and community interventions through relationships, leadership, advocacy, and the promotion of innovative treatment and best practices.



## 2025 Policy & Advocacy Priorities

- 1. Access to the Right Care at the Right Time
- 2. Quality & Safety Across the Continuum
- 3. Strengthening the Workforce
- 4. Supporting Children and Families in Adversity





### **ACRC Integrated Groups**





#### **Equity Committee**

- ACRC's Equity Committee advances principles and practices of diversity, equity, and inclusion across the work of the Association and recommends best practices for our membership and the field at large.
- Equity is the condition when identity cannot be used to predict individual or group outcomes.
- One of Six Committees at ACRC (Equity, Public Policy, Research, Program, Membership, Youth & Family)
- Committees are co-chaired by ACRC board members and meet monthly, open to all members of ACRC
- The Committees drive the work of ACRC throughout each year
- Meetings are held from 12-1pm CST the 3rd Thursday of the month.



#### **Anti-Racism Workgroup**

- To create an equitable society, we must commit to being antiracist in all aspects of our work. Whether you are starting with a personal journey or leading your organization through a transformation, we are providing resources and support recommended by your ACRC peers. Please reach out if you are searching for a resource, have a suggestion, or if you want to take deeper action and join ACRC's Anti-Racism Workgroup.
- This work group emerged and coalesced in the wake of George Floyd's murder and the
  national movement that tragedy inspired. It continues to be a venue where people with a
  shared commitment and stance to against racism, especially as it impacts the work of
  our field



#### Leaders of Color Workgroup~Project

- Formed as an effort to increase the number of expert consultants as part of the Provider Exchange within the Building Bridges Initiative, funded by the Annie E. Casey Foundation and a 10-year block grant from SAMHSA.
- 3 position papers
- 3 summits (Baltimore, Atlanta, Phoenix)
- Coach Approach training
- Increased membership to 25+ leaders from across the U.S.
- Expert consultation provided in Texas, Oklahoma, Arkansas, South Carolina, New York, Michigan
- Shift from Grant-Funded Project to Fiscally Sponsored Project



#### Leaders of Color (LoC) Project Revised March 15, 2024

#### MISSION

To connect with Leaders of Color and others to engage and collaborate with organizations and stakeholders across the country who are committed to improving the outcomes for children, youth, families, individuals, and BIPOC (i.e., Black, Indigenous, and People of Color) professionals impacted by systems that create marginalized conditions by fostering equity and racial justice through the promotion and adoption of anti-racist attitudes, policies, and practice

#### VISION

Our vision is for a world where equity and racial justice are valued and practiced by all individuals, groups, and organizations.

#### **VALUES**

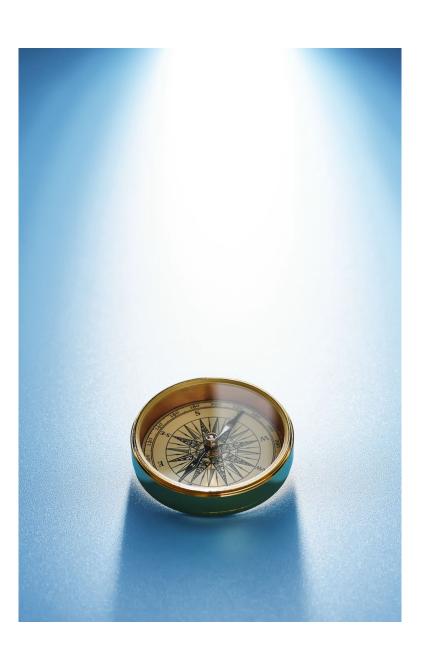
- To actively pursue partnerships with organizations and groups that share our mission and values.
- To endorse the broad definition of family that encompasses the varied realities of familial existence, any confluence of two or more individuals united in bonding.
- To execute our efforts through an intersectional lens to uplift the diverse experiences that influence and drive our work.



## Framework for Decision Making

- Facilitator
- Steering Committee?
- New members?
- Consensus?
- Voting?



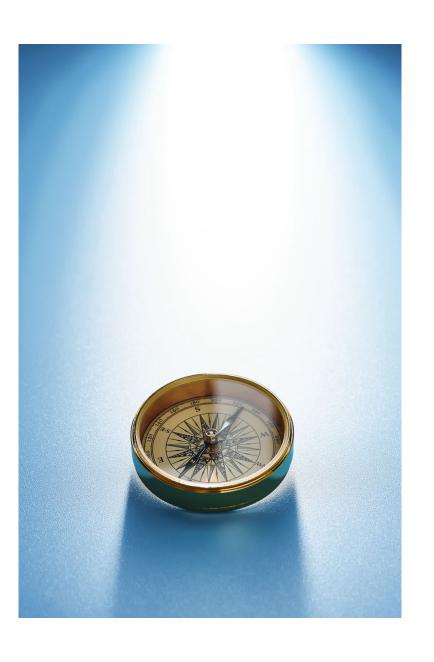


## **Decision Points**

- Dues
- 2026 Summit Timing and Location
- Other?







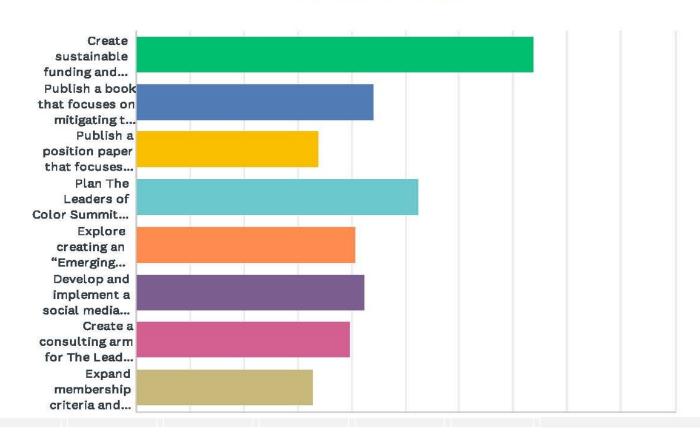
## 2024-2025 Workplan Recap

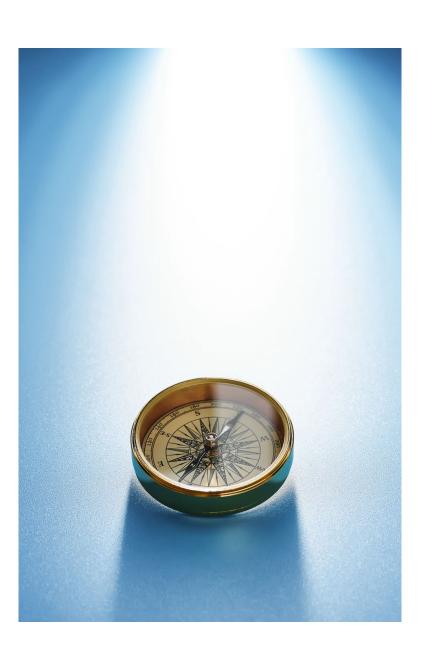
- Sustainability
- 2025 Summit Planning
- Book Publication
- Social Media
- Membership



them 1-8.(1 being the MOST important and 8 being the LEAST important). You can drag them from the icon on the left OR use the arrows on the right to move them up/down, depending on where you'd like them ordered.







## **Feedback Circles**

- Sustainability
- Membership
- Publications
- Training

Building off what we have done, what comes next in each area? What are we missing? How do we want to have impact?

# Guest Speaker - Thriving Leaders & Communities (TLC): Recommendations from Nonprofit Leaders of Color

### Ashley Bernal, Director of Research & Impact, ProInspire

Learn about a new comprehensive study that illuminates conditions for thriving that we can cultivate and scale to allow individuals, organizations, and communities to flourish. By elevating the insights of these thriving leaders, ProInspire is seeding a brighter future for our communities and beyond. This report provides a detailed exploration of the conditions necessary for Black, Indigenous, and People of Color (BIPOC) leaders to thrive within their communities and organizations.





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## Day 3 Agenda



- Welcome
- Guest Presentation Mind Body
   Medicine
- Synthesis from Feedback Circles set the ground for strategic priorities and subsequent action plan
- ONext Steps
- Closing







# Guest Facilitated Activity Mind Body Medicine

## Rabbi Jackie Redner, Certified Mind-Body Medicine Practitioner, Vista Del Mar

Get exposed to mind-body skills, explore the science behind them, and learn to integrate mind-body medicine in your life and work. Learn more at the Center for Mind Body Medicine.



## **Synthesis from Feedback Circles**

- Sustainability
- Membership
- Publications
- Training

Building off what we have done, what comes next in each area? What are we missing? How do we want to have impact?



## Thank you to our 2025 sponsors:









Explore topics important to direct care staff in residential and community-based interventions.

Hear from child and youth care workers, therapists, educators, peer support workers, supervisors, program directors, researchers, and lived experts as they share tangible tools, resources, and a network of support.

For more information on opportunities to showcase the good work of your direct care professionals, email Mollie at: moneil@togetherthevoice.org